

CHANGE REQUEST COVER SHEET

Change Request Number: 09-39

Date Received: 2/26/2009

Title: Real Estate Training

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Policy OR Guidance: Policy

Section/Text Location Affected: 4.2.4

Summary of Change: Updating information to reflect mandatory class list for the Real Estate Contracting Officer

Reason for Change: This change is being updated to be in sync with the guidance 6.0

Development, Review, and/or Concurrence: ALO-200, WLSA, ELSA, CLSA, AHR-400

Target Audience: RECO

Potential Links within FAST for the Change: Link to 6.0 Real Estate Training and Competencies

Briefing Planned: No

ASAG Responsibilities: Review and Comment

Potential Links within FAST for the Change: Link to 6.0 Real Estate Training and Competencies

Links for New/Modified Forms (or) Documents (LINK 1)

Links for New/Modified Forms (or) Documents (LINK 2)

Links for New/Modified Forms (or) Documents (LINK 3)

SECTIONS EDITED:

Acquisition Management Policy:

Section 4.2.4 : Training Competencies and Curriculum [\[Old Content\]](#)[\[New Content\]](#)

[\[RedLine Content\]](#)

SECTIONS EDITED:

Section 4.2.4 : Training Competencies and Curriculum

Old Content: Acquisition Management Policy:

Section 4.2.4 : Training Competencies and Curriculum

Congressional requirements specify using a competency-based model to provide structure and logic for learning and development decisions. The FAA developed a Performance Development Program Guide in 2000 that identified the competencies for Real Estate Specialists. This 2007 revision updates the competencies identified in 2000 and aligns curriculum for the three levels of FAA Real Estate professionals (i.e. entry, intermediate and senior level).

The Agency uses competency based training to standardize the education, training, and experience requirements for Realty Specialists and Real Estate Contracting Officer (RECO) professionals. A well-trained real estate workforce is critical to ensuring that the FAA accomplishes its mission goals. Investment in the development of the FAA real estate workforce will improve the FAA's ability to meet mission needs and continue being effective stewards of taxpayer dollars.

All real estate group managers and real estate professionals must use the "Real Estate Competencies and Performance Development Guide" ([Real Property Guidance 6.1](#)) for developing the competencies and curriculum for ARC real estate professionals.

New Content: Acquisition Management Policy:

Section 4.2.4 : Training Competencies and Curriculum

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All real estate group managers and real estate professionals must use the "Real Estate Competencies and Performance Development Guide" ([Real Property Guidance 6.0](#)) for

developing the competencies and curriculum (including mandatory core real estate classes) for ARC real estate professionals.

Red Line Content: Acquisition Management Policy:
Section 4.2.4 : Training Competencies and Curriculum

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All real estate group managers and real estate professionals must use the "Real Estate Competencies and Performance Development Guide" ([Real Property Guidance 6.40](#)) for developing the competencies and curriculum (including mandatory core real estate classes) for ARC real estate professionals.
